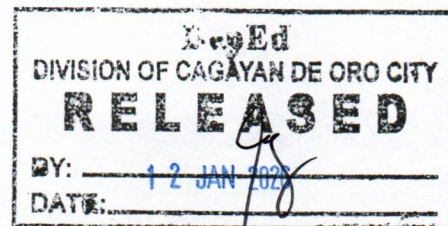




Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



8 January, 2026

DIVISION MEMORANDUM

No. 28 s.2026

**INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-
WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND LEGAL
PROTECTION FOR TEACHERS**

TO: Assistant Schools Division Superintendent
Public Schools District Supervisor
All Elementary and Secondary Public-School Head
All Teaching Personnel
All Others Concerned
This Division

1. The teachers Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City.**
2. The event aims to:
 - a. review the current national policies affecting teachers and students' welfare;
 - b. inform about the prevailing education issues and solicit ideas for reform;
 - c. aims to empower teachers and administrators with essential legal knowledge and skills, and lastly,
 - d. develop policy recommendations to address challenges faced by teacher's/learners.
3. Teachers who will participate may opt to attend on Official Business.
4. For more details, please see the attached communication from the Office of the Secretary.
5. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.
6. Immediate dissemination and compliance to this Memorandum is enjoined.



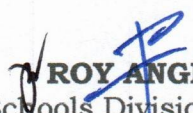
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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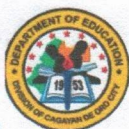


Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent


ROY ANGELO E. GAZO
Schools Division Superintendent

Reference: None
To be indicated in the Perpetual Index
under the following subjects:
COMMUNICATION
DM-104-SGOD-SMN-RHL
January 8, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**
NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,
ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC